The A. F. of L. Weekly News Letter contains a brief summary of important matters affecting labor, occurring in the industrial, legislative, and judicial fields, and such other information that will benefit the trade union movement.

AMERICAN FEDERATION OF LABOR

AGITATE ! EDUCATE ! ORGANIZE !

WEEKLY NEWS LETTER

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GERMANY UNDERGOING ECONOMIC REVOLUTION

Washington, Dec. 28.—The Star gives the following word picture of the economic revolution going on in Germany:

"As the German revolution proceeds through the stage of reorganization, with reactionary tendencies constantly in evidence, it is important to consider why the people of the former empire sought the overthrow of their government system. It was not because they were opposed to kaiserism as a political institution, or because they were particularly indignant at the loss of the war. There was no moral revulsion, no awakening of conscience. The revolution, to state the case plainly, was strictly economic in character. The people were seeking a betterment of physical conditions.

"Much has been said in recent years of the wonderful efficiency of the Germans, of the intelligence of their government, of the many measures adopted for the welfare and happiness of the people. It has been heard of the true condition of the military recruiting the boys of the nation. It has not been known generally by the citizen of this country, for instance, that the average stature of the adult male in Germany, shortly before the war, was a very few inches unskilled and 3373 in skilled occupations; that the average cost of living per family was $1,200, or nearly a third of the economic labor of the empire was by women; that 1,500,000 of them working; that the average wage of these women was about 25 cents a day; that men and women alike worked on an average 10 to 12 hours daily; that in 1913 more than half a million children worked in textile mills, mines and factories at pitifully low wages; that in order to the family budget it was necessary for all members, adults and children, to work at home on "sweat-shop" tasks; that there was such a surplus of labor that, for example, in Berlin in 1913 there were 23,910 applications for 163,126 jobs, with an average of 144 applicants for every 100 jobs, and in 1914 there were 223 male candidates for every 100 places.

"The war did not improve these conditions, but actually made them worse. Wages were increased in some employments, but every necessity of life advanced in the price disproportionately. More women and children were employed and hours were prolonged. Strikes were frequent. Every factor in the people's daily life pressed on them more harshly."

TO PROTECT UNEMPLOYED.

London, England, Dec. 28.—The ministry of labor has been instructed by the Swiss legation in London with a copy of a decree, dated 5th August, 1914, issued by the federal council, concerning the payment of compensation to workpeople in private industrial undertakings in respect of unemployment resulting from economic conditions arising out of the war.

Where it is necessary to restrict the output of a factory or undertaking the employer must, if possible, reduce the length of the working day or in some way reorganize the work rather than discharge his workpeople.

If the time lost owing to such reduction does not exceed five hours weekly, or 50 per cent of the normal working hours, the employer is not required to pay compensation. Should the working day be reduced by an amount which exceeds these limits and that in the week by 50 per cent of its normal length the employer is required to add to the normal wage for the actual time performed a sum equal to 50 per cent of the wage for the time lost.

When the working hours are reduced to less than 60 per cent of the normal, or when the factory or workshop is closed down, the worker is to receive, in addition to his pay for the time actually worked (if any), compensation for a period equal to 50 per cent of the time lost (after deduction of the 10 per cent referred to above). In this case the provisions made that the daily wage paid shall not be less than 60 per cent of the normal full wage, or if the worker be married and have children, received public relief, not less than 70 per cent. One-third of the cost of compensation in such cases will be defrayed by the employer, one-third by the canton in which the worker resides, and one-third by the federal government.

The law makes provision for the settlement of disputes concerning the obligations of employers or the rights of workpeople.

NO RELIEF IN SIGHT.

Washington, Dec. 28.—Retail prices of food for the United States increased 1 per cent from October 15 to November 15, and 18 per cent in the year from November, 1917, to November, 1918, according to reports received from retail dealers by the United States Bureau of Labor Statistics.

In the year ended November, 1918, pork chops advanced 31 per cent, roast ribs and sirloin steak 28 per cent, round steak, 27 per cent, and rump steak 26 per cent, while in the month ended November 15—pork chops decreased in price 1 per cent, chuck roast 2 per cent, sirloin steak, round steak, rib roast and plate beef 3 per cent each.

Lamb, corn meal, potatoes, onions and beans also declined in price during the month ended November 15. Rice, which increased 25 per cent since November, 1917, shows no increase in price for the month ended October, 1918. Lard and flour also remained at the same level as in October. Bread increased in price since November, 1918, were in eggs, the increase being 7 per cent, cheese, 5 per cent and milk, 4 per cent.

PROPOSED LABOR BANK.

Seattle, Wash., Dec. 28.—The central labor council's plan for the organization of a banking institution are reported to have been fully matured and the promoters are hopeful of being able to do business in the new future. The new venture is to be known as the Trades' Union Savings and Loan Association, and a board of directors will be composed of a member from each of the unions holding stock. Besides the trades unions, the interest the grange, farmers' unions and other friendly organizations in the new venture.

EMPLOYMENT FURNISHED.

Washington, Dec. 28.—In its report on the part it is playing in restoring war workers and discharged soldiers to peace-time industry, the United States employment service announced that during the week ended December 7, jobs were found for 84,284 applicants who registered. Women registrants numbered 17,356, and of these 12,869 were placed.

WAR BOARD REBUKES N. Y. BOAT OWNERS

New York, Dec. 28.—Because associations representing harbor boat owners refused to submit to arbitration a dispute with their employes regarding pay and working hours was rebuked by the national war labor board, which has formally declared that the New York harbor wage adjustment board, created under an agreement with their men, had gone out of existence with the signing of the armistice.

The war labor board dismissed the contention of the employers that its functions ceased with the signing of the armistice. The secretary plea of the boat owners that the wage adjustment board had been dissolved by resignation of some of its members was denied, and advised that immediate steps be taken to fill the vacancies.

Consequently, they stated, both employers and employes were bound to their agreement of May last to submit throughout the war all differences to the wage adjustment board, citing, in emphasizing the urgency of such action, "the necessity of food being shipped to Europe for the civilian populations and for our forces under arms across the sea."

Previous to the reading of the decision by Mr. Taft, the board also announced that they were willing to arbitrate the wage question, but that before the wage adjustment board, which they considered "without authority," a basic eight-hour day, they asserted, was impracticable for harbor work.

The owners' delegates left the conference without any intimation as to whether their attitude had been changed by the war labor board's decree.

Unless the expressed determination of the boat owners is modified and they agree to confer with the labor body, the joint chairman of the war labor board's strike on the harbor workers is apparently inevitable. To force such action at the present time would seriously hamper the shipment of necessary supplies to Europe to relieve the food shortage there.

STEEL'S BREAKING POINT.

Cincinnati, Dec. 28.—John P. Frey, editor of the International Molders' Journal, who has made a study of steel or other metal is kept in mind by engineers who never test this limit, in the belief that it is controlled by laws which apply to the resistance of steel may also apply to the resistance of the worker's vitality to the strain of labor.

"The breaking point of structural steel," he says, "is a strain of about 60,000 pounds to the cubic inch. The engineer, however, is not governed by the breaking point. He is particularly interested in the elastic limit, which is known as the elastic limit.

"Less than 30,000 pounds' strain is placed upon a cubic inch of this steel the elastic point is passed and a permanent set takes place in the steel. It no longer is the factor of safety returned to it. It is shape when the strain of the testing machine is released.

"The engineer, however, does not accept the elastic limit as the basis of safety required, but keeps the strain so that a strain of not more than 17,000 or 18,000 pounds per square inch is to be placed upon the steel. In other words, roughly, if the breaking point of steel is 60,000 inch of steel is given the margin of safety which an engineer would allow to be placed upon the steel when used is about one-fourth of that amount, and very carefully does he keep the strain on the steel used to see that it is of equally strength with that of steel which has performed a sum equal to 50 per cent of the wage for the short test.

When the working hours are reduced to less than 60 per cent of the normal, or when the factory or workshop is closed down, the worker is to receive, in addition to his pay for the time actually worked (if any), compensation for a period equal to 50 per cent of the time lost (after deduction of the 10 per cent referred to above). In this case the provisions made that the daily wage paid shall not be less than 60 per cent of the normal full wage, or if the worker be married and have children, received public relief, not less than 70 per cent. One-third of the cost of compensation in such cases will be defrayed by the employer, one-third by the canton in which the worker resides, and one-third by the federal government.

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A. F. of L. RECONSTRUCTION PLAN

Washington, Dec. 28.—The conventions of the American Federation of Labor, held since the declarations of war in 1914, instructed the executive council to call a labor peace conference of all nations at the time and place the peace conference is held by the belligerent nations, and that at least five delegates—one of whom shall be the president of the American Federation of Labor—be selected to participate in this conference.

The executive council selected Samuel Gompers, James Duncan, John R. Alpine, Frank Duffy and William Green to represent the American labor movement. It is expected that they will sail early next month for Paris.

The labor mission, composed of Samuel Gompers, John P. Frey, Charles L. Baine, William A. Bowen and Edgar Wallace, which visited England, France and Italy, attended the inter-allied labor conference held at London, September 17, 18, 19, 1918. "The conference declared that in the official delegations from each of the belligerent countries which will formulate the peace treaty, the workers should have direct official representation; it also declared in favor of a World Labor Congress to be held at the same time and place as the peace conference that will formulate the peace treaty.

The American delegation submitted the following fundamental principles to the inter-allied conference, based upon the declarations of the conventions of the American Federation of Labor, and which underlie the peace treaty, in order that the sacrifices which were made to safeguard and realize for the peoples of all nations the benefits of democracy shall not have been in vain:

1. A league of the free peoples of the world in a common covenant for genuine and practical co-operation to secure justice and therefore peace in relations between nations.

2. No political or economic restrictions meant to benefit some nations and to cripple or embarrass others.

3. No reprisals based upon purely vindictive purposes, or deliberate desire to injure, but to right manifest wrongs.

4. Recognition of the rights of small nations and of the principle, "No people must be forced under sovereignty under which it does not wish to live."

5. No territorial changes or adjustment of power except in furtherance of the welfare of the peoples affected and in furtherance of world peace.

6. Reparation for wrongs done.

In addition to these basic principles there should be incorporated in the treaty which shall constitute the guide of nations in the new period and conditions into which we enter at the close of the war, the following declarations fundamental to the best interests of all nations and of vital importance to wage-earners:

1. That in law and in practice the principle shall be recognized that the labor of a human being is not a commodity or article of commerce.

2. Involuntary servitude shall not exist except as a punishment for crime whereof the party shall have been duly convicted.

3. The right of free association, free assemblage, free speech and free press shall not be abridged.

4. That the seamen of the merchant marine shall be guaranteethe right of leaving their vessels when the same are in safe harbor.

5. No article or commodity shall be shipped or delivered in international commerce in the production of which children under the age of 16 years have been employed or permitted to work.

6. It shall be declared that the basic workday in industry and commerce shall not exceed eight hours per day.

7. Trial by jury should be established.

CHILDREN STARVING IN NEW YORK CITY

New York, Dec. 28.—A representative of the Associated Press public sponsible for the startling revelations of child failure, neglect and almost unbelievable as they appear at this season of the year when all people are anticipating the greatest enjoyment during the holiday season:

Aroused by reports that, with Christmas approaching, East Side children are "fainting in school rooms and dying at home," because their parents cannot pay the prevailing high prices for milk and staple foods, representative citizens of the town met in committee to find out first and investigate afterward."

A plea that something be done for her people, who were "literally starving to death," was made recently by a teacher in a banker, who told of heads the relief organization. He visited schools, hospitals and tenements and found a pitiful dealing with conditions on the East Side.

"One settlement," he said, "had the names of 150 babies, who were suffering from influenza, more face death from pneumonia because their parents cannot buy milk enough to restore them to health. Every hospital in the district," he continued, "has considerable more undernourished children, many of whom are physically unable to continue to live."

Of his visit to one school, he said: "In one room there were 22 children, of ages ranging from 6 to 14, who paid five cents for all the clothing they wore. Many had no undergarments, and those who did could hardly call them by that name. They were without shoes and others had heedless and colorless ones.

"Many declared they had eaten there without any breakfast. Some kind people were giving the teacher 5 cents each morning to buy milk, and that she purchased some milk and cocoa, and, reporting to me, took small stove in the room. She said with the high cost of milk now and weeks, that 5 cents was not enough several of the children had fainted right there in the class room. Others were too weak to leave home and died there. Malnutrition was the cause—starvation."

PRESSMEN'S GAINS.

Pressmen's Home, Tenn., Dec. 28.—Additional increases in wages have been secured by the International Printing Press and Assistants' Union, a telegram to the Journal.

In New York City Web Pressmen's Union No. 25 was awarded an increase of $2.50 a week for helpers and journeymen, $4.50 to $7.50 for journeymen, retroactive September 1. This makes the wages for men in charge $6.50 a day, for journeymen $6 a day, with an extra dollar for Saturday night. Juniors will receive $3.50 a day with additional 50 cents for Saturday night. The national war labor board also awarded a $4 a week increase to members of Assistants' Union No. 25, making the wages for cylinder feeders $20 a week.

Web pressmen of Seattle, Wash., received an additional war bonus of $2 a week, bringing wages up to $7.50 a day. Pressmen's Union No. 24 in charge of press and $6 for journeymen.

Cylinder pressmen in Rochester, N. Y., received an increase of $6 a week, as did the members of Hudson County Web Pressmen's Union, the cylinder pressmen of Pittsburgh, Pa., and of Racine, Wis.

Cleveland, Ohio, Pressmen's Union No. 54 were granted an additional increase of $4 a week for men of $29.50, making a minimum scale of $33 a week for cylinder pressmen. This represents a total increase in one year of $10. The Assistants' local at the same time received an increase of $5 a week making their scale $24 for cylinder feeders and $18 for platen feeders.

SHIPPING BOARD FORMED.

Washington, Dec. 28.—The United States shipping board, it was formally announces that beginning with the new year, crews for all merchant vessels operated by the board will be placed in employment through a central agency of the board, to be the service bureau of the United States shipping board.

The agency will have offices in the principal American ports, and through it all vessels operated by the board will draw their crews.

Vessels privately operated will have the privilege of shipping crews through the agency, but those placing experienced seafarers in employment, the shipping board announced, will be given the preference.

BUTCHERS WIN EIGHT HOURS.

Bakersfield, Cal., Dec. 28.—The Butchers' union here has just signed a new scale agreement that concedes them the eight-hour day. It is asserted that this is the first butchers' union in the United States to secure that recognition. The agreement also provides that no Japs or Chinese are to be hired in the butcher shops.

LONG WORKING HOURS MEANS LESS PRODUCTS

Washington, Dec. 28.—In a pamphlet issued by the United States public health service it is shown that the claim that less hours means less production is a fallacy.

The pamphlet contains a study on industrial fatigue by a committee of the council of national defense.

"It is obvious," report the investigators, "that it is useless to do more work in two hours than in one hour. If, then, it is necessarily follows from this that he can do more in 12 hours than in 10 or more in 10 hours than in eight. This is true because the work is of such duration that fatigue has not yet penetrated, or has been shown again and again that shortening the working period actually increases the output of the worker. This may not always be evident in the first few weeks, but it appears later.

"Innumerable instances of this might be quoted. Thus a certain granite-cutting company found that the same man under identically the same conditions accomplished more of exactly the same kind of work when he was working nine hours than he did when he was working 9½ hours. And again when the hours were reduced to eight this same man accomplished still more in an eight-hour day than he did in nine hours. Thus a reduction of a considerable amount more than he did when the day was 10 hours long.

"In an English munitions factory when the hours of labor for women raising fuse bodies were reduced from 52.5 to 49.2 The total output was increased 21 per cent."

FAVORS CHILD LABOR TAX.

Washington, Dec. 28.—The senate has approved a bill assessing a tax of 10 per cent on profits in excess of 20 to 12. The minority vote was fixed by the committee. The new amendment was drawn after the decision of the supreme court invalidating the previous law and has the approval of the president. It provides that those who employ child labor "shall pay for each taxable year, in addition to all other taxes imposed by law, an excise tax equivalent to 10 per centum of the entire net profits received or accrued for such year from the sale of the products of such labor." The labor of children is prohibited in certain industries under 16 years and in others not low as 14. The profits of the operate is apparently a disapproval of the nullification by the supreme court of the previous child labor law.

Senator Lenroot, in speaking on the amendment, said: "I make away the incentive of profit and the practice will be abandoned." He read from President Wilson's address urging that taxation be utilized to stamp out profiteering and said the tax employing